

Health professional schools are extremely complex institutions that function in a challenging regulatory and financial environment. It is essential to the success of local and global health professional labor markets that health professional schools be able to function as efficiently as possible and graduate sufficient numbers of fit-for-purpose professionals. School leaders and professors often don't have the management and technical skills that they need to run their school as efficiently as possible. This results in low enrollments, high rates of student dropout, graduates who are not well suited for real life practice environments, mismatch between employers' needs and health workers' competencies, and missed opportunities. In order to help health professional schools perform at the peak of their potential, Corvus Health offers a variety of health professional school services and prides itself in documenting the impact of its work.

#### **ADVISORY SERVICES**

Corvus Health offers advisory services to public and private health professional schools, including medical, nursing, pharmacy, health science/ paraprofessional schools, and hospital management programs. These services include expert advice on any topic related to schools. We can improve admissions, reduce the cost per graduate, link schools to employers and to student loan systems, and help design bridge programs to enable schools to transition students from disadvantaged, medicallyunderserved communities into their courses. We can help schools fundraise and engage their alumni for mentoring, teaching, feedback, fundraising, and employment of new graduates.

#### **GROWTH PLANNING**

Most countries are not training enough health workers to meet basic needs. Corvus Health helps schools expand existing programs cost-effectively without compromising quality. Expansion may be on an existing campus or may use a hub and spoke model to reach out to rural communities and health facilities. We also assist schools to add new educational programs, and can help with curricula, pricing, enrollment estimates, and outreach to potential students and employers.

# QUALITY IMPROVEMENT: CURRICULUM, PEDAGOGY, AND FACILITIES

The field of healthcare advances rapidly and health professional schools often struggle to keep up. Corvus Health assists schools to update their curriculum and make it more relevant to local and regional markets. We can transition courses to online and blended learning, upgrade faculty's pedagogy skills including casebased teaching, competencybased education, and "flipping the classroom" in which students watch taped lectures and spend more valuable time interacting dynamically with professors. We can help upgrade school facilities, such as the design of new classrooms and labs and the transition from physical to digital libraries.

# **ACCREDITATION AND TWINNING**

Corvus Health can help schools achieve national or international accreditation. Our extensive network includes schools all over the world interested in twinning and in creating joint certificates and degrees, including schools in the US and India.

#### **FACULTY RECRUITMENT**

Schools often cannot expand existing programs or offer new ones due to shortages of faculty and other staff. Corvus Health can help recruit new professors, create retention programs to retain existing faculty, and design faculty pipeline programs so that schools can develop their own sustainable stream of locally trained, relevant faculty. Corvus Health can also facilitate visiting and rotational faculty from other schools and countries.

### **SIMULATION CENTERS**

Medical simulation is the cutting edge of competency-based health professional education. Corvus Health assists health professional schools to plan and set up simulation labs, purchase relevant mannequins and simulation systems, train simulation techs and professors, and create simulation case studies. We assist simulation labs to obtain accreditation by the US Society for Simulation in Healthcare.

#### **GROUP PURCHASING**

The materials and equipment required by health professional schools tend to be very expensive. In order to reduce the costs for schools, Corvus Health organizes group purchasing of needed materials and equipment. This includes computers, teaching materials, laboratory equipment and reagents, simulation equipment, library materials, software, and a variety of electronic subscriptions.

## **IMPROVED MANAGEMENT**

Through no fault of their own, most health professional school deans have no formal management training. We use tools developed by Corvus Health staff to evaluate and improve the management of health professional schools across all key areas, including strategic planning, finances, faculty, student admissions and management, physical plant management, libraries and laboratories, curriculum, marketing, and stakeholder management.

### **DROPOUT PREVENTION**

Some schools experience high rates of student dropout, effectively reducing the capacity of the school and compromising the school's reputation and accreditation. Corvus Health can help address all causes of dropout (financial, academic, and social/personal) and ensure that all students who enter a school graduate as competent, capable health workers.

#### **SOFTWARE**

Corvus Health can advise health professional schools on software to track students and student performance, monitor the curriculum, and better manage the school's resources.

PLEASE CONTACT US TO DISCUSS HOW CORVUS HEALTH CAN HELP YOUR ORGANIZATION THRIVE.

+1 202 460 9919 info@CorvusHealth.com www.CorvusHealth.com

